



TE KARU O TE IKA POARI HAUORA

Job Description

General Manager

Job Summary:

We are seeking an experienced and dynamic General Manager for our Iwi Maori partnership Board [IMPB] (Te Karu o te Ika Poari Hauora o Wairarapa). The role is to oversee the effective management and strategic direction of our IMPB. The ideal candidate will have responsibility for improving overall health outcomes for whanau and hapori, while ensuring compliance with health legislation, managing budgets and leading a team of skilled policy, planners and commissioners. This position requires a dedicated leader with strong financial and organizational skills and demonstrated knowledge of the NZ health sector.

Key Responsibilities:

- Develop, implement and manage financial plans and budgets to ensure there is effective and adequate resource allocation to maximize operational effectiveness.
- Oversee daily operations ensuring compliance to legislation and regulations and compliance to government and IMPB health targets.
- Maintain and update the IMPB Strategic Plan so it reflects changes to government policy and health trends in the region.
- Lead, mentor and develop a diverse team of staff providing training and support as necessary.
- Collaborate with stakeholders, including healthcare providers, community organisations and government agencies
- Monitor health trends and make data-driven decisions to improve health outcomes
- Work closely with the Chairperson/Board, ensuring that the IMPB operates efficiently while fulfilling its responsibilities under Te Tiriti o Waitangi and the Pae Ora (Healthy Futures) Act 2022.
- Influence Strategic Commissioning.

Strategic Leadership:

- High-Quality Advisory and Reporting – Provide expert, evidence-based advice to the Board, Te Whatu Ora Health NZ at regional and national level and key stakeholders on Hauora Maori issues in Wairarapa, ensuring timely and accurate mitigations being developed and delivered.

- Strategic Oversight Hauora Services, – Maintain a whole-of-sector view of hauora health services being delivered in the Wairarapa region to whanau Maori, identifying risks and opportunities to enhance the IMPB monitoring framework.
- Leadership and Analytical Expertise – Lead analytical work on health data to support robust decision making, planning and strategic commissioning, regulation, mentoring and supporting staff.
- Influence Policy– Contribute to hauora Maori strategic development, provide input into regional and national hauora/health policy development and accountability.
- Stakeholder Engagement and Collaboration – Build strong relationships across the health sector, government agencies, and regulatory bodies to drive alignment and shared objectives.
- Governance - Working closely with the chair and deputy chair on governance and leadership roles to ensure they are kept updated on hauora Maori outcomes and commissioning.

What You Will Bring:

You will have experience in the following areas:

- Expert understanding of the key challenges the health sector currently faces and navigating a pathway through for the organisation.
- Significant experience in providing advice to governance and driving work programmes to ensure delivery of work is to an expected high quality level.
- Ability to influence and, lead work programmes, change management and facilitation, coaching and mentoring staff.
- Strong relationship management skills and experience in engaging with a range of sector groups and agencies.
- Ability to engage with issues through a strategic and operational lens, and a Maori health outcomes lens.
- Executive leadership and organisational management experience
- Experience working for Iwi organisations in a leadership role
- Tertiary level education minimum bachelor's degree in a relevant subject
- Minimum of 5 years in an executive leadership role preferably in the Health Sector

Position Description Details:

This role is Masterton based | **Full-Time** | **4.4** weeks annual leave

- 12 month fixed term position